

HRPDC/HRTPO

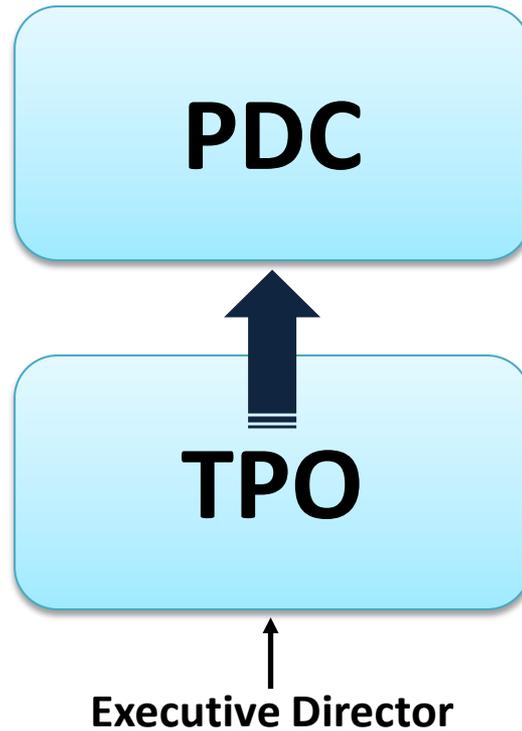
Organizational Structure: Succession Planning

Presented By:
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Executive Director
February 20, 2014



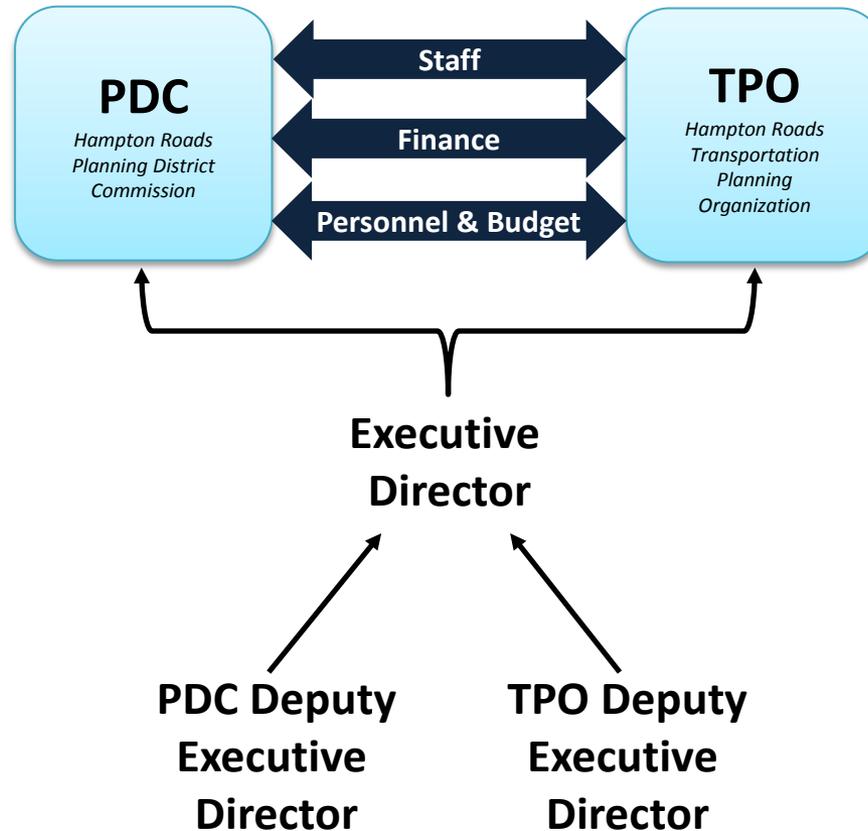
PAST

(prior to 2008)



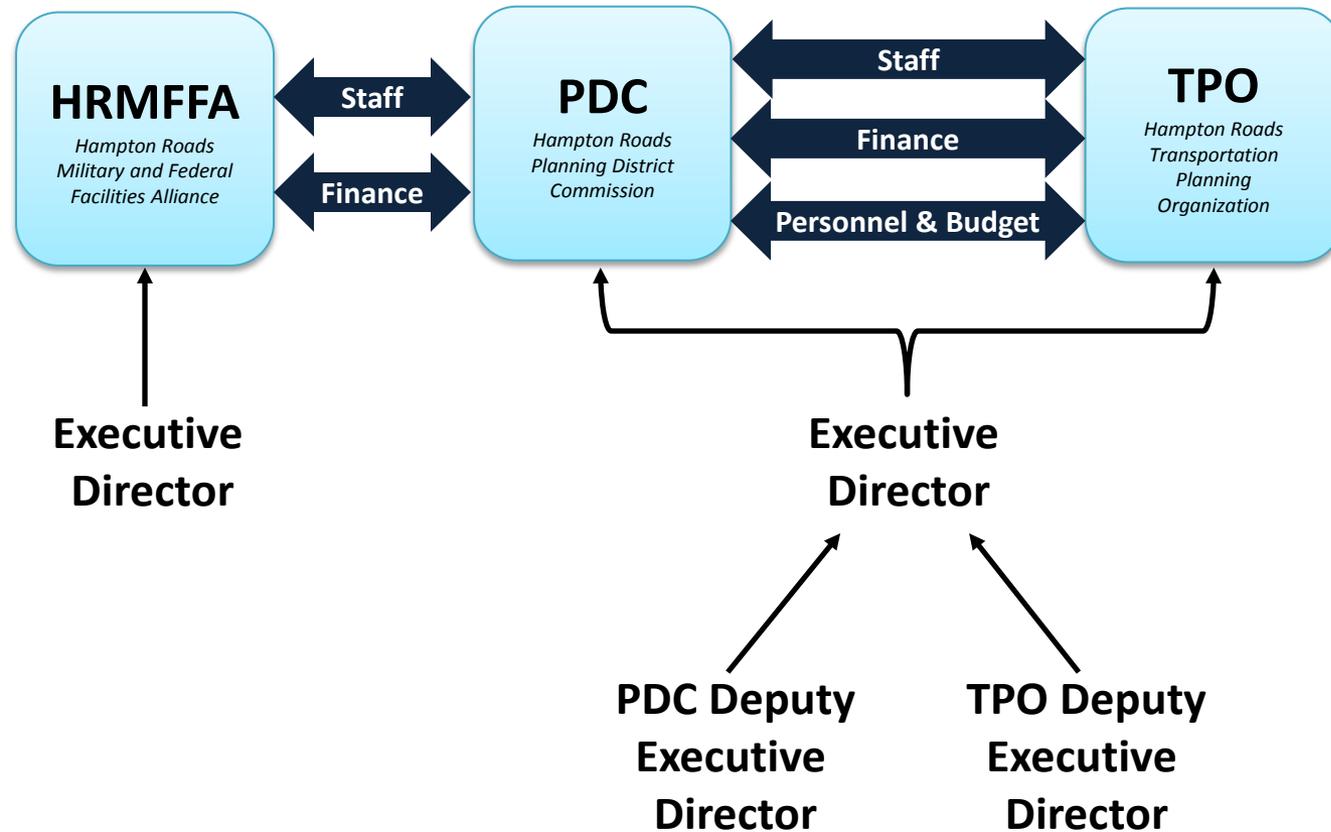
RECENT/CURRENT

(2008-2013)



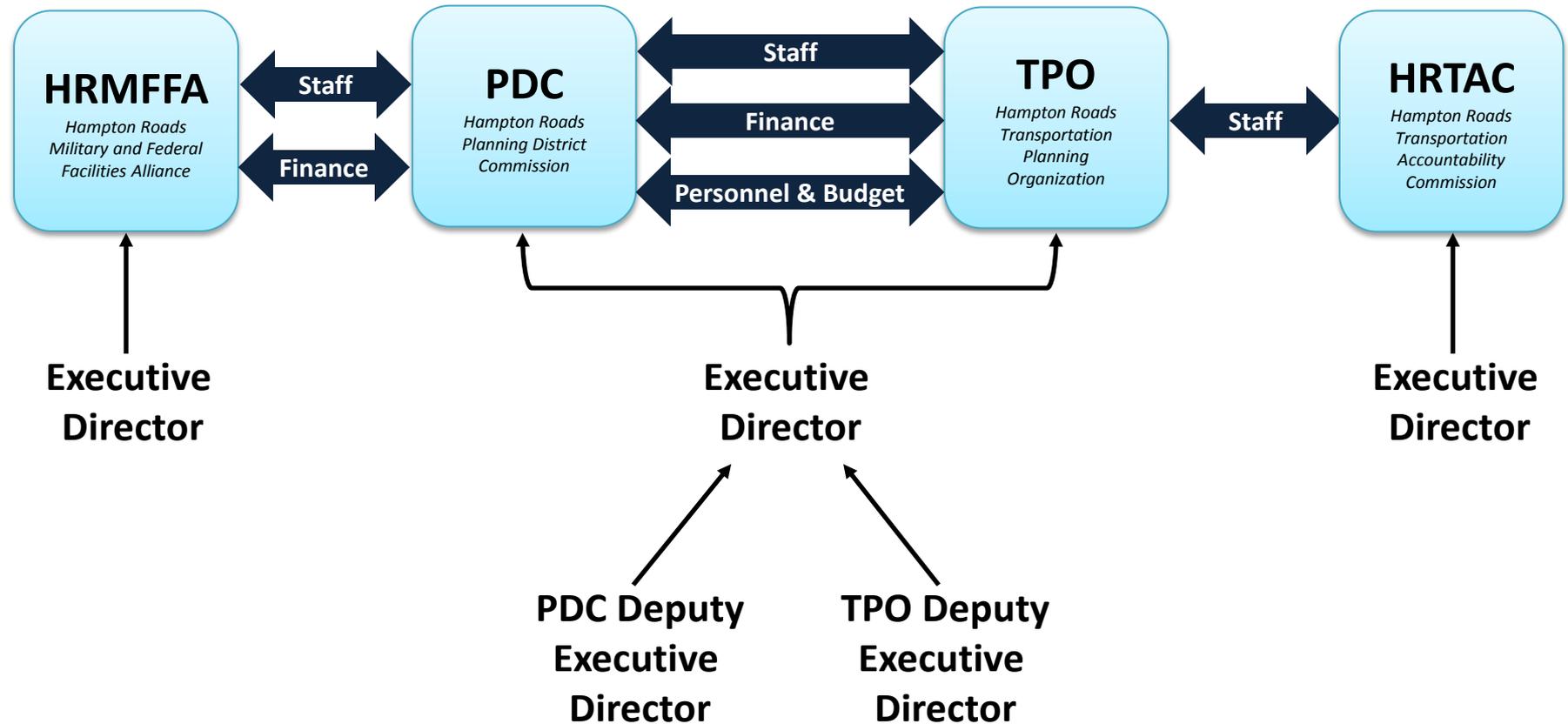
RECENT/CURRENT

(2013 - present)



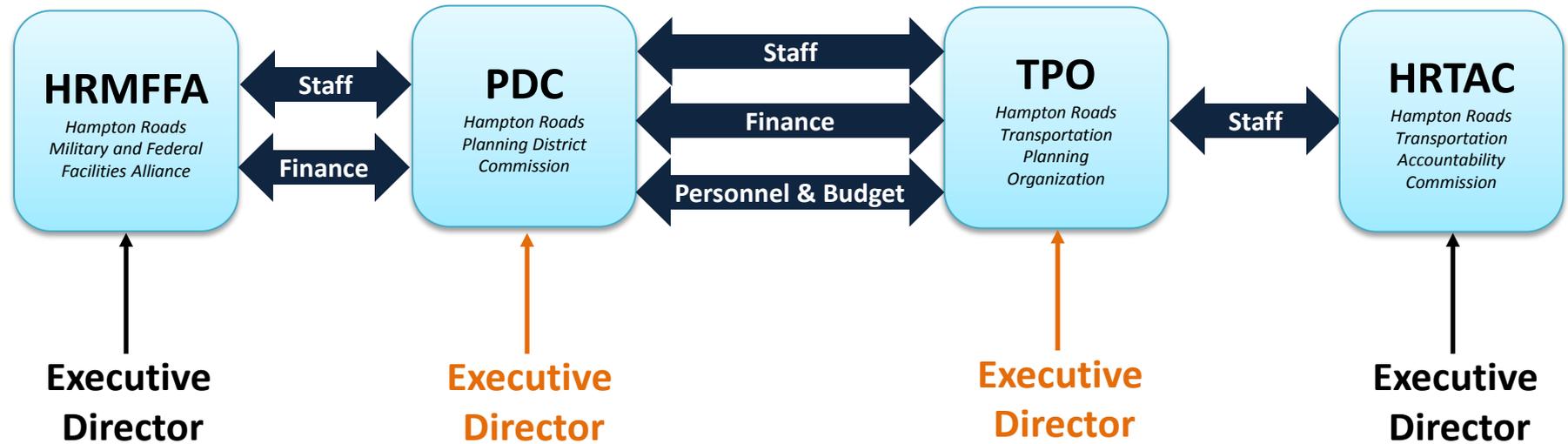
FUTURE

(July 1, 2014)



FUTURE

ALTERNATIVE STRUCTURE



Alternative Structure Summary

- **4 regional agencies (plus SPSA) housed in one building**
- **Autonomous Boards**
- **Each Board supported by an independent Executive Director**
- **Each under a series of memorandum of understandings (MOUs)**
 - Sharing human resources (Finance, IT, Human Resources, General Services)
 - Sharing physical resources (one building – no debt)
- **Cost effective staff support**
- **Reduced or no net change in personnel costs**