

## **AGENDA NOTE – HRPDC QUARTERLY COMMISSION MEETING**

### **ITEM #12-C: FY 2016 BUDGET – STAFF COMPENSATION**

The proposed FY 16 Budget was presented to the Commission during its April 16, 2015 Quarterly Commission meeting. The budget included a proposed two percent performance based adjustment for staff. The budget was approved with the caveat that the Commission would consider the proposed adjustment during its July 16, 2015 meeting.

The HRPDC/HRTPO Joint Personnel & Budget Committee met on June 18, 2015 to discuss the proposed adjustment and review FY 16 pay adjustments for Hampton Roads' localities. Based on their review of the comparison information, the Personnel & Budget Committee recommends a two percent (2%) salary adjustment for staff, based on performance.

This item and related attachment were presented under Workshop Agenda Item #8.

#### **RECOMMENDED ACTION:**

Authorize the two percent performance adjustment for the HRPDC staff.