

AGENDA NOTE – HRPDC EXECUTIVE COMMITTEE MEETING

ITEM #9: EMPLOYEE COMPENSATION

SUBJECT:

HRPDC consideration of a one-time bonus for employees.

BACKGROUND:

During the June 16, 2010 HRPDC and HRTPO meetings, Mayor Joe Frank recommended the Board consider approving a one-time bonus for employees. The HRPDC Personnel and Budget Committee discussed this issue at length and agreed at its October 20, 2010 meeting to place this matter before the Board for discussion in November. There have been no across-the-board cost-of-living or merit increases awarded since July 1, 2008, and none are budgeted through June 30, 2011.

RECOMMENDED ACTION:

Consider either a bonus award in December 2010 or a compensation adjustment effective July 1, 2011 after local governments have completed their FY 2012 budget deliberations.