

**Hampton Roads
Chief Administrative Officers (CAO) Meeting**

**WEDNESDAY, JUNE 2, 2021
11:30 AM**

Pursuant to the declared state of emergency in the Commonwealth of Virginia in response to the COVID-19 pandemic and to protect the public health and safety of the committee members, staff, and general public, the Chief Administrative Officers Committee meeting will be held electronically.

I. Call to Order

II. Approval of Agenda

III. Approval of Minutes

The Summary Minutes from the May 5, 2021 CAO Committee meeting are attached for the Committee's consideration and approval.

IV. Public Comment

Members of the public will be provided an opportunity to address the CAO Committee. Comments should be limited to three minutes per speaker.

V. Regional Recycling Discussion

In 2017, the Government of China launched operation "National Sword," a policy initiative that aimed to reduce the amount of imported waste by severely restricting recycled imports. This initiative has reverberated around the world and resulted in a significant change in the global market for recyclables. The disruption to the recycling market, coupled with limited recycling options in Hampton Roads, has required several localities to engage in difficult decisions regarding solid waste management.

On April 14th, HRPDC staff convened a meeting of key staff from member jurisdictions to engage in a discussion on the current state of recycling in Hampton Roads. The majority of the meeting focused on shared experiences that have occurred since China's policy change. During the meeting, the locality staff discussed the unknown future of recycling, the shrinking number of recycling options available to Hampton Roads' jurisdictions, and opportunities for regional collaboration on recycling efforts.

David Magnant, Executive Director of the Virginia Peninsula Public Service Authority, Kristi Rines, Recycling Coordinator for Virginia Beach, and Earl Sorey, Director of Public Works for Chesapeake, will brief the CAOs on the discussion that took place, covering the current state of recycling, the barriers that exist, and opportunities for jurisdictional collaboration.

Attached for review by the CAO Committee is a quick reference guide regarding recycling in the Hampton Roads region.

VI. Impact of Virginia Marijuana Laws on Human Resource Issues

At last month's CAO Committee meeting, members indicated that the Committee should discuss the new marijuana laws in Virginia, and the potential impact on locality human resource management practices. Several CAOs indicated that a sharing of information on potential approaches to address these issues would be helpful.

Allison Myers, Director of Human Resources from the City of Chesapeake, has agreed to share information on this topic to initiate this conversation with the CAO Committee members.

VII. CAO Committee Roll Call

Each CAO Committee member is asked to provide input on the following items:

- How is your locality planning on utilizing your American Recovery Plan (ARP) monies from the federal government?
- Is your locality staff all back working in person, or are there still staff teleworking in your locality?
- Should our July 7 CAO Committee meeting be held virtually or in person?

VIII. Other Business

IX. Adjournment