



**HAMPTON ROADS PLANNING DISTRICT COMMISSION
RESOLUTION 2020-01**

**RESOLUTION OF THE HAMPTON ROADS PLANNING DISTRICT COMMISSION
ADOPTING AND AMENDING ITS CAFETERIA PLAN**

WHEREAS, The Hampton Roads Planning District Commission currently provides a Cafeteria Plan including a Health Flexible Spending Account and a Dependent Care Account; and

WHEREAS, the undersigned authorized representative of Hampton Roads Planning District Commission (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on May 21, 2020, and that such resolutions have not been modified or rescinded as of the date hereof; and

WHEREAS, the HRPDC wishes to update its current plan to include a roll-over provision that allows its employees to roll-over up to \$500 of unspent funds from their Health Flexible Spending Account from one benefit year to the next.

NOW THEREFORE, BE IT RESOLVED that the form of amended Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective July 1, 2020, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan; and

BE IT FURTHER RESOLVED that the undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of Hampton Roads Planning District Commission Flexible Benefit Plan as amended and restated, and the Summary Plan Description approved and adopted in the foregoing resolutions.

APPROVED AND ADOPTED by the Hampton Roads Planning District Commission this 21st day of May 2020.

A handwritten signature in blue ink, appearing to read "Michael J. Hipple", is written over a horizontal line.

Michael J. Hipple
Chair
Hampton Roads
Planning District Commission

A handwritten signature in blue ink, appearing to read "Robert A. Crum, Jr.", is written over a horizontal line.

Robert A. Crum, Jr.
Executive Director
Hampton Roads
Planning District Commission